



**NATIONAL
PROFESSIONAL
TEACHERS'
ORGANISATION
OF SOUTH AFRICA**



WHO WE ARE

The National Professional Teachers' Organisation of South Africa (NAPTOSA) is the leading independent teachers' union dedicated to advancing educational excellence and protecting educators' rights. As a politically non-aligned organization, we represent educators who share our commitment to providing quality education for all South African children.

NATIONAL LEADERSHIP



Mr. Basil Manuel
Executive Director



Mr. Thabo Manne
President



Mr. Nkosi Phendule Ntantala
Deputy President



Ms. Rene Marncé
Vice President

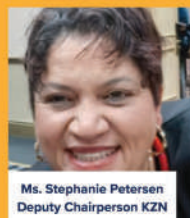
PROVINCIAL LEADERSHIP



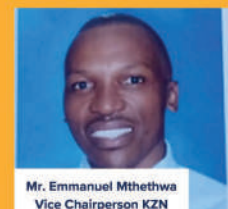
Ms. Thirona Moodley
PCEO KZN



Ms. Sharona Singh
Chairperson KZN



Ms. Stephanie Petersen
Deputy Chairperson KZN



Mr. Emmanuel Mthethwa
Vice Chairperson KZN



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**Company logo
and name**

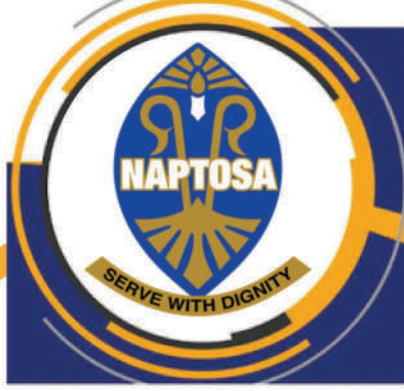


ABOUT NAPTOSA

NAPTOSA was registered by the Registrar of Labour Relations as a Trade Union on 1 November 2006 and is the second largest union in the education sector. This followed the amalgamation of six unions in the country. The oldest affiliate was established in 1887.

Any education sector employee in the Republic of South Africa is eligible for membership of the Union, whether employed in terms of the Employment of Educators Act, 1998; the Public Service Act, 1994; by a School Governing Body or by a independent school.

NAPTOSA enjoys all the rights of a trade union and is a party to the Public Service Co-ordinating Bargaining Council (PSCBC) where salaries and conditions of service of general application for the whole public service are negotiated (e.g. general salary increases, pensions, medical assistance, housing, etc.), as well as the Education Labour Relations Council (ELRC) where matters specific to the education sector are negotiated. In the latter, NAPTOSA, together with SAOU, NATU, PEU, PSA and HOSPERSA, operate under the name of the Combined Trade Union of Autonomous Teachers' Unions (CTU-ATU).



PCEO MESSAGE

As the Provincial Chief Executive Office of NAPTOSA I am privileged to lead an organisation dedicated to empowering education sector employees and shaping the future of education.

NAPTOSA strives to amplify the voices of our members, safeguard their right and ensure they are equipped to excel.

We prioritize innovation, advocacy and collaboration. We work tirelessly to address challenges within the education sector, including fair salaries, professional development and workplace equity.

With 30 years in the education space, I have a deep understanding of the unique needs of educators and the systemic challenges they face.

As NAPTOSA we are committed to transforming education through advocacy, leadership and a determination to empower those who shape the minds of tomorrow.

OUR CORE VALUES



1

Excellence in Education

We prioritize excellence in education by ensuring high standards, quality instruction, and growth opportunities for every student. Our advocacy aims to enhance educational resources, promote fair policies, and create supportive learning environments for student success.

2

Diversity and Inclusion

NAPTOSA values diversity as a fundamental aspect of its organization, welcoming members from various backgrounds. This belief enhances the profession and improves service to South Africa's diverse communities.

3

Professional Development

Our focus on youth and professional development distinguishes us. We empower young teachers through targeted programs that enhance leadership skills and provide continuous learning opportunities, promoting sustained growth in the education sector.

4

Labor Rights Protection

We vigorously defend our members' rights, advocating for:

- Fair compensation and benefits
- Safe working conditions
- Professional development opportunities
- Dignity and respect in the workplace

5

Community Support

NAPTOSA builds strong professional communities through:

- Collaborative networks
- Mentorship programs
- Resource sharing
- Professional support systems





OUR IMPACT

Through our dedicated membership and focused initiatives, NAPTOSA continues to shape educational excellence in South Africa. We create lasting positive change through:

- Policy advocacy
- Professional development programs
- Member support services
- Community engagement

COMPANY LOGO & NAME



The NAPTOSA Federation retained its logo's essence after merging with six unions, keeping its recognition in the education sector. Changes include:

- Retaining the motto “Serve with Dignity” and NAPTOSA colors: blue (industriousness) and gold (dignity).
- Adapting the shield to reflect African influence.
- Adding seven convergent panels to represent the six unions and NAPTOSA Federation.
- Keeping two shepherd’s crooks to symbolize teachers leading learners.

Including a burning candle at the crest to signify enlightenment, the educator's primary task.

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