



NAPTOSA KZN NEWS SPLASH

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EARLY RETIREMENT KZN

Dear NAPTOSA Member

NAPTOSA wrote to the Minister of DPSA, raising concerns regarding the KZN DoE's non-approval of Early Retirement applications. Please note below the abbreviated response.

The National Treasury and the Department of Public Service and Administration note your concerns and appreciate the engagement on this matter and the importance of ensuring clarity in the application of the programme framework.

The programme framework makes provision for the National Treasury to support qualifying provinces, particularly in respect of funding pension-related incentives. However, the responsibility for the overall affordability and implementation rests with the respective departments.

It is important to indicate that the Early Retirement Programme is implemented within a decentralised framework in terms of section 16(6) of the Public Service Act, 1994. While the National Treasury provides funding for the financial incentive and early pension penalty waiver components of the programme, the authority to approve applications is conferred to the respective Executive Authority.

Each department is therefore responsible for assessing and approving applications, considering operational and broader service delivery requirements, and cost considerations, among others. As indicated, and unfortunate as it may be, the Determination and Directive empower the department to make such decisions based on reasons and an assessment of the department's state, including whether to participate in the programme.



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<https://linktr.ee/naptosakzn>