NAPTOSA KZN NEWS SPLASH 19

30 March 2026

PSCBC RESOLUTION 1 OF 2025

Dear NAPTOSA Member

PSCBC Resolution 1 of 2025 provides that for the financial year, the employer shall pay employees on salary levels 1 to 12, a pensionable salary as follows:

- Financial year 2025/2026: 5.5%
- Projected CPI for the financial year 2026/2027; and
- Projected CPI for the financial year 2027/2028.

Resolution 1 of 2025 provides that "if the projected CPI is less than 4%, projected CPI for the relevant period will be deemed to be 4%."

National Treasury has confirmed projected CPI at 3.4%. Therefore, the Minister for the DPSA has determined that salaries will be adjusted by 4% for 2026/2027 financial year and will be in effect from 1 April 2026.

PERSAL will implement the salary adjustment programmatically.

Affiliated to FEDUSA

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