



NAPTOSA KZN NEWS SPLASH

16

04 March 2026

NON-APPROVAL OF EARLY RETIREMENT HRM 3 OF 2026

Dear NAPTOSA Member

NAPTOSA has received a significant number of communications from members expressing concern regarding the above-mentioned circular.

The affected applicants are understandably aggrieved. While NAPTOSA fully recognises that the approval of early retirement without penalties is dependent on the availability of provincial funding, the Provincial Department should have indicated its inability to participate in the programme from the outset. Doing so would have prevented the creation of any expectations for applicants.

NAPTOSA will engage with the Provincial Department on this important matter.

NAPTOSA members' interests must be protected at all times.

HRM 3 of 2026 Document Link: <https://tinyurl.com/HRM-03-of-2026>



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<https://linktr.ee/naptosakzn>